## UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

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Chair of the Assembly and the Academic Council Faculty Representative to the Board of Regents University of California 1111 Franklin Street, 12th Floor Oakland, California 94607-5200

Revised April 14, 2008

## PRESIDENT ROBERT C. DYNES

**Re:** Statement on the Faculty Salary Plan

Dear Bob,

At its March 26, 2008 meeting, Academic Council endorsed the following statement in support of the faculty salary plan:

"The Academic Council continues to affirm the critical importance and urgency of bringing UC faculty salary scales into parity with those of comparable public and private institutions. Failure to address this growing shortfall in a timely fashion will impair our ability to recruit and retain the very best faculty, resulting in long-term damage to the University's instructional programs, research capacity, and academic reputation."

We look forward to receiving more detailed information on the 2008-09 University budget and any reductions to that budget.

Sincerely,

Michael T. Brown, Chair Academic Council

Copy: Academic Council

María Bertero-Barceló, Executive Director